

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 21, 1998, were as follows: Average increases of 26 cents (4.4 percent) for Level 1 and 27 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	85	6.14	8.00	5.15
CASHIER-CHECKER	182	5.88	7.85	5.15
CUSTOMER SERVICE ASST	19	6.31	9.18	5.60
OFFICE CASHIER	8	7.85	13.10	5.80
TELLER	138	7.23	7.88	6.49
RECREATION ATTENDANT	9	6.12	8.01	5.30
DESK CLERK	107	6.08	7.16	5.15
NF - 2				
STORE DETECTIVE	12	8.06	9.86	6.80
HEAD CUSTOMER SVC ASST	6	8.44	13.50	6.00
PAYROLL CLERK	10	7.70	10.79	7.05
SECRETARY	10	9.25	10.57	7.76
ACCOUNTING TECHNICIAN	70	8.63	11.26	6.00
NF - 3				
EXECUTIVE SECRETARY	5	9.64	10.96	7.91

WAGE AREA : #115 Nueces, Texas

ORDER DATE: June 15, 1998

SURVEY : #013/014-21